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SALDIWA Class XXXVIII invades the tuna capital of the world

by: Paul de Leon



The class of SALDIWA38 participated in various activities and workshops during the Self-Mastery as Leadership Foundation, the introductory module of the Integrated Salamin Diwa ng Paglilingkod Training Course Session 38.

Thirty-eight (38) senior government executives took the challenge to become better leaders as the 38th session of the Salamin-Diwa ng Paglilingkod Training Course commenced on 26 August 2018 at the Greenleaf Hotel, General Santos City, South Cotabato.

SALDIWA, a sixteen-day training event, is the first course under the Leadership and Management Proficiency (LAMP) Program, the foundational capacity-building program for Career Executive Service Officers (CESOs) and Third Level Eligibles. It is anchored on two major premises: (1) that the best leaders are those who have very good knowledge of themselves; and (2) that good leaders are those who have a deep understanding and appreciation of how they and other people inside and outside the organization affect or influence each other in their behavior and interpersonal relations.

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INTERACTIVE LEARNING JOURNEY. CESB Executive Director Maria Anthonette C. Velasco-Allones encourages the participation of learners to optimize learning and to make the session more enjoyable and interesting.

CESB Executive Director Maria Anthonette C. Velasco-Allones kicked off the training course with her module on *“Self-Mastery as a Leadership Foundation,”* with emphasis on *leading with the soul*. She began by discussing self-mastery in a leadership context, wherein she described leadership as volatile, uncertain, complex, and ambiguous. She then transitioned into resilience as a framework, wherein she used the Resilience Factor (RQ) Test to determine the resilience level of the learners and stressed the importance of resilience in leadership.

Executive Director Allones also administered the Enneagram Provisional Type Indicator to aid the learners understand not only their own personality types, but also to understand the personalities of the people around them, especially those who they work with. As a fitting end, she guided the learners through their own hero’s journey, a Jungian concept to aid the learners realize, conquer, learn from, and hopefully inspire others with their own journeys in life.

“Your SALDIWA journey is part of your hero’s journey. I hope that at the end of this training course, you will be able to meet magical helpers give back something to your respective kingdoms.”

The Saldiwa Training Course, which will run up to 10 September 2018, will also include topics on: Harnessing EQ for Positive Organizational Behavior; Managing and Aligning Teams for Organizational Development; Public Sector Values; Ethical Leadership and Accountable Governance; Managing Development; and Social Development and the Challenge of Eliminating Poverty, and will conclude with a five-day community immersion. 🌐

Executives capture the beauty of Tacloban through the lens

by: Joana Mance



Tinkering with their cell phones and professional cameras, the CES Club learners put their newly learned photography skills to test using various ornaments as their subject.

Shutter speed, aperture, and ISO were among the camera terms that the masterful photographer Troy Erwin A. Monsod discussed with the seventy-eight (78) photojournalists and hobbyists from the government during the 3rd CES Club for 2018 entitled “Ready, Set, Click: Basic Photography for Leaders” held in Tacloban City on August 24.

“From now on, I challenge you to not only to use what you’ll learn from this session but to also flood your Facebook feeds with the beautiful things, people, and moments in Tacloban,” remarked Region Eight Administrators’ League President and the Department of Education (DepEd) Region VIII Regional Director Ramir B. Uytico, CESO IV, in his opening message. “Let us join hands in showing everyone that our city has moved forward from the distraught images that Yolanda brought about.”

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Troy believes that taking good pictures is more than just pointing and shooting at the subject. “Willing akong lumuhod o umakyat sa matataas na lugar para lang makuha yung perkpektong shot,” he added.

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Pictures that Transform



Shutter play. Troy captures the participants playing with lights in darkness to demonstrate how shutter speed works.

From discussing the types of cameras and how to operate each model to calculating the amount of sunlight through the aperture and adding blur in drama shots using the shutter speed, Troy explained the basics of photography from A to Z.

With years of experience in the field of photography, Troy learned that evoking emotions through a photograph requires a lot of skill, talent, effort, and sacrifice. According to him, *“anybody can shoot pictures, the key to standing out lies within the concept of the shot. You have to learn how to convey a story through pictures.”*

He also explained the different niches of photography that he has been involved in, such as fashion for portrait photography; landscapes for nature photography; food for product photography; and family/corporate gatherings for event photography.

After learning the various techniques of shooting photographs, the participants were engaged in a series of exciting activities that put their skills to test: macro-photography; beauty or fashion photography; and photojournalism.

Towards the end of the learning session, Troy shared some basic Photoshop skills which he calls the “No Photoshop, Photoshop” to help the learners enhance their shots before uploading them on the Internet.

“I learned the basics of photography; how to take the best shots to create a good story. It was great!” exclaimed Department of Education Region VIII OIC-Assistant Schools Division Superintendent Sherlita A. Palma.

Meanwhile, Department of Education Region VIII Chief Mark Chester Anthony Tamayo says “I wish the learning session was extended. I’d love to learn more about photography.” 🌐



“I encourage you to shoot candid moments happening around you.” Led by Troy, the CES Club learners went outdoors to experiment on different camera lighting techniques.

103 Officials pass June 3 CES WE

Female LRA-Davao Exec Tops the Hurdle

by: Ercee Capati

One hundred three (103) out of two hundred twelve (212) examinees passed the Nationwide CES Written Examination (CES WE), the first examination stage for CES Eligibility, held last June 03, 2018 in three testing centers, i.e., University of the Philippines (Quezon City), University of Cebu (Cebu City) and Civil Service Commission (Davao City).

Out of one hundred three (103) passers, sixty-seven (67) or 65.04% took the exam in Quezon City testing center, and eighteen (18) each or 17.48% in Cebu City and Davao City.

The top ten (10) passers are all first-time CES WE examinees and they are as follows:

- | | |
|--|---|
| 1. Sevilla, Hanniyah P. (89.54%)
LRA-Davao City | 6. Valaquio, Ma. Ailyne P. (88.36%)
RTWPB-Iloilo City |
| 2. Abogado, Maria Cecilia Socorro M. (89.44%)
DBM-Manila | 7. Fajardo, Arce P. (87.92%)
DILG-BLGD |
| 3. Austria, Erastus Sandino B. (89.13%)
BOC-Davao City | 8. Mamaril, Frances Rose E. (87.45%)
DOH-Manila |
| 4. Medico, April Joy R. (88.96%)
PEZA-Cavite | 9. Inductivo, Ivan Brian L. (87.41%)
DepEd-Cavite |
| 5. Cu, Anthony B. (88.46%)
DOH-Manila | 10. Tolentino, Marnelli B. (87.38%)
DepEd-San Juan City |

The complete list of June 03, 2018 CES WE passers may be viewed at the CESB website.

All successful CES WE examinees may call the Eligibility and Rank Appointment Division (ERAD) at telephone number 9514981 to 85 loc. 100 or 832 for the schedule and other details of the Assessment Center (AC), the second examination stage for CES eligibility.

Top Three Passers

The top three passers of the June 3 CES Written Examination are as follows:



Atty. Hanniyah P. Sevilla, who obtained the highest rating of 89.54% and who took the exam at the Davao City testing center, is a lawyer by profession. She is presently Deputy Register of Deeds III at the Registry of Deeds (Province of Davao Del Norte). She graduated with a degree in BS Political Science at the University of the Philippines-Diliman in 2004. In 2009, she finished her Bachelor of Laws, *Cum Laude*, from the Ateneo De Davao University. In the same year, she passed the Bar Examinations with a rating of 79.95%. Her field of specialization is Law.

Maria Cecilia Socorro M. Abogado, who obtained the second highest rating of 89.44% and who took the exam at the Quezon City testing center, presently occupies the Supervising Budget and Management Specialist position at the Department of Budget and Management-Manila. She graduated with a degree in BS Business Administration and Accountancy at the University of the Philippines-Diliman in 2002 and Master in Development Management at the Development Academy of the Philippines-Public Management Development Program in 2017. Her fields of specialization include Finance, Planning, Policy Administration/Management and Budgeting.



Atty. Erastus Sandino B. Austria, who obtained the third highest rating of 89.13% and who took the exam at the Davao City testing center, is a lawyer by profession. He is presently Collector of Customs VI at the Bureau of Customs-Davao City. He graduated with a degree in BSBA, Major in Entrepreneurship at the Ateneo De Davao University in 2008. In 2014, he finished his Bachelor of Laws at the San Beda College and passed the Bar Examinations in the same year with a rating of 73.30%. His fields of specialization/expertise include Law and Policy Administration/Management. 🌐

CESB takes on the 2018 Mid-Year Planning and Assessment workshop in the highlands

by: Joana Mance



The CESB Secretariat led by Executive Director Maria Anthonette C. Velasco-Allones (standing center) pose for a picture after the conduct of the 2018 MYPA in Baguio City.

In line with the agency’s thrust to further enhance office productivity as well as strengthen its employee values, the Career Executive Service Board (CESB) conducted its 2018 Mid-Year Planning and Assessment (MYPA) workshop in Baguio City from August 6 to 8, 2018.

“I hope you all came here with an open mind because we are part of one team. The divisions, floors, and spaces in the office all focus on one goal, that is to empower the CES,” remarked CESB Executive Director Maria Anthonette C. Velasco-Allones, *CESO I*, in her opening message.



Different divisions evaluate and discuss the crucial processes that need improvement and the urgent issues that need to be addressed.

7 | 2018 Mid-Year...

As the rain poured, so did the ideas and suggestions from the CESB Secretariat during the different discussions of the 2018 MYPA. The workshops provided an avenue for them to fully understand how to resolve issues within their respective divisions and concerns regarding projects and processes, and discuss with each other the things that they are grateful for in the workplace.

Other highlights of the event were the 2018 Mid-Year Performance Review reported by CESB Supervising Personnel Specialist Romil Tuando, which saw discussions on each division's performance accomplishments and the alignment of activities/programs for the remaining months of 2018; the Client Feedbacks reported by CESB Supervising Personnel Specialist Imee Guanzon; the Project Procurement Management Plan, including the briefing on the new Implementing Rules and Regulations of R.A. 9184 "Government Procurement Reform Act" presented by Administrative Officer V Magelende C. Llona; and the workshop on Ensuring Efficient Implementation of Programs, Activities, and Projects for FY 2019 facilitated by Finance and Administration Division Chief Jocelyn Lachica.

Longing for the cool Baguio breeze, the CESB Secretariat enjoyed the chilly morning Zumba and invigorating afternoon Yogalates classes led by Ms. Ellen A. Sanchez, fondly called "Teacher Ellen" by her students.

A total of fifty (50) employees of the CESB participated in the three-day workshop. 🌐



"Breathe in, breathe out." Relaxing their minds and bodies, the CESB Secretariat join Teacher Ellen's Zumba and Yogalates sessions.

CESB supports DENR's Annual Tree-Growing Project

by: Edgardo Sabalvoro



"This is how you do it." A Provincial Environment and Natural Resources Officer (PENRO) demonstrates to the crowd how a tree seedling is planted and explains the volume of root enhancers required for its survival.

Seven (7) employees of the Career Executive Service Board (CESB) braved the rains and hiked through muddy trails to join about a hundred nature lovers, environmentalists, and their families in the annual Tree Growing Project of the Department of Environment and Natural Resources (DENR) at the Upper Marikina River Basin Protected Landscape (UMRBPL) last Saturday, 12 August 2018 in Sitio San Ysiro, Brgy. San Jose, Antipolo City.

With this year's theme entitled "Ensuring Food Security, Preventing Disasters, Providing livelihood," the activity aims to successfully rehabilitate the 26,125-hectare UMRBPL, which is a major source of water for Metro Manila and nearby areas.

The UMRBPL, with a total land area of 26,126 hectares, was established through Presidential Proclamation 296 in 2001. The entire land mass covers the upper reaches of the Marikina watershed in the province of Rizal, extending to Antipolo City and the towns of Baras, Rodriguez, San Mateo, and Tanay.

9 **DENR's Annual Tree-Growing ...**

DENR's tree growing project this year was supported by the Rotary Club of Makati-Rockwell (RCMR); Rotary Club of Makati-Northwest; Rotary Club of San Francisco del Monte; Rotary Club of Makati Northeast; Rotary Club of Taguig West; Rotary Club of San Nicolas; the Department of Public Works and Highways (DPWH) Cavite II-DEO; and DENR Association of Career Executives.

The CESB's commitment to plant more trees was easily embraced by Ms. Jane Florie L. Mora, the newest member of the agency, who commented at the start of our rendezvous that "our visit here is a waste of time if we do not move to the other areas to plant more trees and brave the rains." Notwithstanding the very bad weather condition and the slippery terrain in the planting site, the CESB team was still able to plant about one hundred and sixty-eight (168) assorted tree seedlings. 🌍



Planting trees, rain or shine. These two CESB ladies, both named "Jane," strike a pose while planting tree seedlings under the rain.



NEW ELIGIBLE
 CONFERRED THROUGH RESOLUTION NO. 1413
 AUGUST 9, 2018

PALENCIA, CHULO JR., B.
 Prosecutor II
 Department of Justice



**2018 CESB Calendar
 of Activities**



PROGRAM	DATE	VENUE
SALDIWA Class XXXVIII	August 27-September 10	General Santos City
3rd Quarter HRM Fellowship Meeting	September 14	BSP Office
Project Paglaum Batch XX	September 19-21	Pagadian City
Assessment Center	September 22 September 23	Quezon City
4th CES Leadership Conclave	September 25	Baguio City
4th Quarter CES Club	September 27	Manila
Gabay Class XXXIII	October 16-26	
Assessment Center	October 20 October 21	Quezon City

THE E-PUBLIC MANAGER

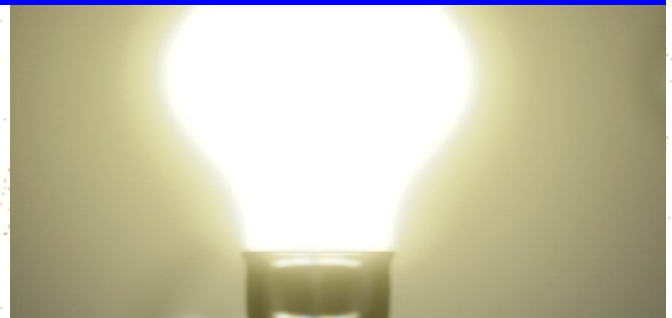
Come and share with us how you have been wowed by CEOs and Third Level Eligibles who make a difference in the lives of their stakeholders through their innovation and cost-effective measures. Nominate them in CESB's search for the Career Executive Service Very Innovative Person (CES VIP) and Career Executive Service Outstanding Cost-Effective Officer (OS CEO) awards.

For inquiries, you may call the Performance Management and Assistance Division at Tel. Nos. 366.1941 & 9514981 local 111 & 126.



The CES CEO Cost-Effective Officer Award

This category seeks to recognize the strategic leadership qualities of the CEOs and Third level Eligibles whose decisions or actions create desired level of performance that leads to the *maximum utilization of resources* resulting in increased agency savings.



The CES VIP Very Innovative Person

This category seeks to recognize CEOs and Third level eligibles who initiated a novel policy or program that improved operational processes or methods and have assisted in meeting organizational sustainability and/or wellness.

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